Unisys Limited

UK Carbon Reduction Plan

Year ended December 31st, 2025

Carbon Reduction Plan

Supplier name: Unisys Limited

Publication date: August 10, 2026

Commitment to achieving Net Zero

Unisys Limited, a subsidiary of Unisys Corporation, is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of greenhouse gases produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction are measured.

Baseline Year: Year ending 31st December 2020

Additional Details relating to the Baseline Emissions Calculations:

Scope 1 Emissions at our UK locations are in leased facilities with multiple tenants. We have no standby electrical generators that consume fuel and no fleet operations.

Scope 2 Emissions are calculated from actual utility meter readings. The applicable emission conversion factor is applied to determine greenhouse gas emissions.

Scope 3 Emissions during the baseline reporting year are limited to emissions associated with Business Travel and Employee Commuting due to data availability.

BASELINE YEAR EMISSIONS	TOTAL ($MtCO_2e$)
Scope 1	244.29
Scope 2	4,850
Scope 3: Includes emissions associated with Business Related Travel and with Employee Commuting	276
TOTAL BASELINE YEAR EMISSIONS	**5,370.29**

Current Emissions Reporting:

Current Year: Year ending 31st December 2025

Additional Details relating to the Current Emissions Calculations:

Scope 1 Emissions are generated from two of our leased UK locations housed within multi-tenant complexes. We don't operate backup generators or have fleet operations.

Scope 2 Emissions are calculated from actual utility meter readings. The applicable emission conversion factor is applied to determine greenhouse gas emissions. Emissions indicate purchased energy sources.

Scope 3 Emissions represent comprehensive inventory including additional categories as compared to our baseline year, which are representative of our operations and value chain. Scope 3 emissions, along with Scope 1 and 2 went through a moderate level assurance under AA1000AS by an independent third-party data assurer.

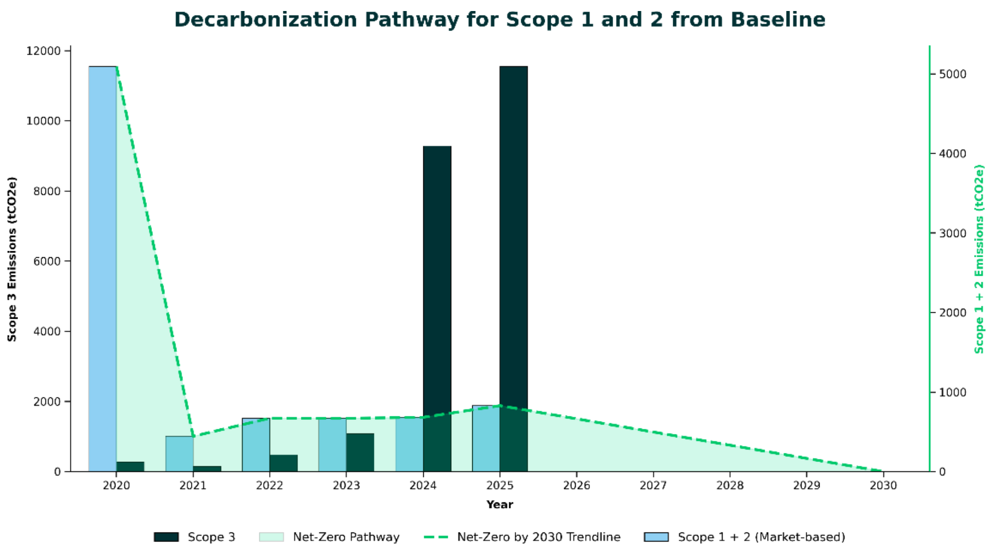
CURRENT YEAR EMISSIONS (2025)	TOTAL ($MTCO_2e$)
Total Scope 1	**13.72**
Total Scope 2	**815.64**
Total Scope 3: broken down as follows:	**9770**
Total Category 1: Purchased Goods and Services	5227.29
Total Category 2: Capital Goods	1,465.90
Total Category 3: Fuel and Energy related Activities	265.20
Total Category 4: Upstream Transportation and Distribution	326.14
Total Category 5: Waste Generated in Operations	94.49
Total Category 6: Business Related Travel	294.73
Total Category 7: Employee Commuting	915.46
Total Category 8: Upstream Leased Assets	10.47
Total Category 11: Use of Sold Product	1,170.14
Total Category 12: End-of-Life Treatment of Sold Products	0.02
TOTAL CURRENT YEAR EMISSIONS Scope 1+2+3 $MTCO_2e$	**10,309.59**

Emissions reduction targets

Unisys is committed to achieving a 75% reduction in its Scope 1 and 2 emissions by 2030, from a 2020 baseline. This target is validated by SBTi, which provides independent assurance that this near-term target is credible, anchored in sound science, and aligned with the Paris Climate Agreement's goal of limiting global temperature increase to 1.5°C. Unisys also has a Net Zero ambition to be Net Zero by 2030 for Scope 1 and 2, as an internal commitment to decarbonization within our operations.

Progress against is shown in the graph below.

- Scope 1 emissions continue to decrease from baseline.
- Scope 2 emissions have reduced by 83% from our baseline year due to optimization of our real estate footprint, efficient operations, migration to energy efficient colocation data centres and increase in renewable energy use.
- Scope 3 emissions totalled 9,770 $MtCO_2e$ in 2025, compared with 9,282 $MtCO_2e$ in 2024. The increase was primarily attributable to expanded reporting coverage and improved quantification of value-chain emissions, including emissions from the use of sold products. Excluding newly quantified categories, the inventory reflects reductions across several operational emission sources, most notably business travel, capital goods, fuel- and energy-related activities, and transportation and distribution. Unisys will continue to enhance the quality and completeness of Scope 3 data while identifying opportunities to reduce emissions throughout its value chain.



The 2030 Net Zero Pathway represents an illustrative reduction trajectory from 2020 emissions levels to achieve operational net zero emissions by 2030 for Scope 1 and 2 emissions. Actual annual reductions may vary

Carbon Reduction Projects

We are committed to preserving the environment and have implemented numerous strategies to do this, both for our own business, our supply chain and our customer base.

We adhere to all governmental environmental regulations and strive to go further and conduct business in a manner that respects the environment.

Our action plan to reduce our impact on the environment includes:

1) Innovating and deploying solutions that reduce our carbon footprint, and those of our clients, through our products and services
2) Collaborating with sustainable partners in the supply chain.
3) Increasing energy efficiency of our operations and our products and services, integrating energy efficiency measures at all levels. Since 2020, our energy consumption has reduced globally by approximately 63%, with a declining trend in all regions including the UK.
4) Fostering environmental responsibility among our employees.
5) Reducing or eliminating the use of hazardous substances.
6) Sustaining effective product recycling and reclamation programs.

In 2025, we took the following actions to improve energy efficiency and reduce our carbon emissions in the United Kingdom:

- Achieved ISO 14001 certification for our UK operations, providing a formal environmental management framework that supports delivery of our Carbon Reduction Plan through improved governance, environmental risk management, performance monitoring, and identification of opportunities to reduce energy use and greenhouse gas emissions.
- Optimized building management controls, including occupancy-based operation of meeting room air conditioning systems, to reduce unnecessary energy consumption.
- Increased cooling setpoints to 23°C in server rooms and laboratory spaces, improving energy efficiency while maintaining operational and business requirements.
- Refined workplace temperature settings and supported landlord-led HVAC improvements to enhance building performance and reduce energy demand.
- Continued procurement of renewable electricity to minimize Scope 2 emissions and support Unisys' broader Net Zero ambitions.
- Maintained flexible and hybrid working arrangements, enabled by digital collaboration technologies, helping to reduce commuting-related and business travel emissions where operationally practical.
- Continued optimization of office space utilization, data centre infrastructure, and technology environments to improve resource efficiency and reduce operational energy consumption.
- Continued collaboration with strategic suppliers that share our climate objectives. Our UK data centre provider, BT Ark, is a member of the Climate Neutral Data Centre Pact and has committed to supporting the European Green Deal objective of climate-neutral data centres by 2030. Initiatives such as direct air evaporative cooling help improve energy efficiency and reduce emissions associated with hosted infrastructure.

- Enhanced Scope 3 emissions accounting methodologies and supplier engagement activities to improve visibility, data quality, and management of value chain emissions.
- Reduced Scope 3 emissions associated with business travel by approximately 72% compared with the prior year, reflecting continued emphasis on virtual collaboration and travel optimization.

In the future we hope to implement further measures such as:

- Continued identification and implementation of energy efficiency opportunities across facilities, technology infrastructure, and workplace operations.
- Exploration of additional renewable electricity sourcing and procurement options to further reduce Scope 2 emissions.
- Enhanced engagement with suppliers to encourage emissions measurement, target-setting, and reduction activities throughout the value chain.
- Consideration of high-quality carbon credits or carbon removal solutions for residual emissions that are difficult to eliminate after all practical reduction opportunities have been pursued.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Unisys:

Digitally signed by Tanushree Chakravarty
Date: 2026.08.07 16:43:43 -04'00'

Signed: ....

Date: August 10, 2026

Tanushree Chakravarty
Director of Global Environment, Health, Safety, Security, and Sustainability

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

1https://ghgprotocol.org/corporate-standard
2https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
3https://ghgprotocol.org/standards/scope-3-standard