ISOS Group
a division of environ

Independent Assurance Statement
Provided by ISOS Group, Inc.

To the Management Team of Unisys Corporation:

ISOS Group, Inc. [“ISOS” or “we”] were engaged by Unisys Corporation [“Client” or “Unisys”] to conduct moderate level type 2 assurance of environmental data to be reported in its 2026 Sustainability Report and 2026 CDP Questionnaire [“Reported Information”], covering the period beginning January 1, 2025 and ending December 31, 2025 (“CY25”).

We have performed our moderate assurance engagement in accordance with the AccountAbility 1000 Assurance Standard v3 (“AA1000AS”). Our review was limited to the Reported Information comprising of:

- Energy consumption
- Scope 1 GHG Emissions
- Scope 2 Location-Based GHG Emissions
- Scope 2 Market-Based GHG Emissions
- Scope 3 GHG Emissions (category 1, 2, 3, 4, 5, 6, 7, 8, 11, 12)

Please see detailed metrics in the Appendix – Final Data Parameters

We have not performed any procedures with respect to other sustainability-related information to be reported in its 2026 Sustainability Report and 2026 CDP Questionnaire and, therefore, no conclusion on information outside of this scope of work is expressed.

Boundary

Organizational Boundary	Unisys is a global technology solutions company, helping organizations through digital workplace, cloud, applications, enterprise computing and business process solutions.
Assurance Boundary	The boundary of assurance included all one hundred and eleven (111) operational sites and employees that contribute to the organization’s Scope 1, 2 and 3 GHG emissions boundary. This includes 75 facilities deemed to be within their operational control and 36 categorized as upstream leased assets.
GHG Emissions Consolidation Approach	The GHG emissions boundary followed the operational control methodology.

Unisys Corporation’s responsibilities

The Company’s management are responsible for:

- Preparing the data in accordance with generally accepted reporting practices,
- The accuracy and completeness of the information reported,
- The design, implementation and maintenance of internal controls relevant to the preparation of the report to provide confidence that the report is free from material misstatement, whether due to fraud or error,
- Ensuring the data performance is fairly stated in accordance with the applicable criteria and for the content and statements contained therein.

Methodology and Criteria

The assurance procedures undertaken were to determine the strength of the systems in place and the quality and reliability of the Reported Information. ISOS Group:

- Engaged a sample of individuals responsible for performance measurement,
- Evaluated the organization’s sustainability data management and governance systems and adherence to AA1000 AccountAbility Principles, and
- Validated alignment to standard reporting protocols to ensure accurate claims to the methodology and approach used.
- To verify quantitative claims, both at the aggregate level and on a sample basis, and test accuracy, consistency, completeness, and reliability, ISOS Group:
    1. Conducted a portfolio assessment analyzing performance results to uncover any errors, misstatements, gaps, or performance anomalies,

2. Selected a group of properties for detailed testing and analysis, including cross-reference to source data to uncover variances and address any exclusions and other limitations, and
3. Brought all findings to the Client's attention to address and confirmed resolution of any material misstatements.

Limitations and Exclusions

The following limitations and exclusions regarding the Reported Information were observed during the engagement. It was determined that these do not materially impact the performance criteria or assurance conclusion.

- Greenhouse gas quantification is unavoidably subject to inherent uncertainty because of both scientific and estimation uncertainty and for other non-financial performance information the precision of different measurement techniques may also vary. Furthermore, the nature and methods used to determine such information, as well as the measurement criteria and the precision thereof, may change over time.
- Some scope 1 GHG emission sources (i.e., refrigerant releases and mobile combustion sources) have been excluded from this review.
- There were instances where annual performance is reported in the aggregate, limiting the opportunity for data analysis and the ability to uncover data errors, gaps, or anomalies. Additional evidence was gathered to support the data reported.
- No visit to the Client's headquarters or facilities was conducted throughout this engagement.

Findings and Conclusions

Based on the process and procedures conducted regarding the quality and reliability of the Reported Information, there is no evidence that the Reported Information is not materially correct and provide a fair representation of the Client's environmental impacts to stakeholders for the stated period and reporting boundary.

Findings and conclusions concerning adherence to the AA1000 AccountAbility Principles include:

Inclusivity	Unisys identifies internal and external stakeholder groups impacted by its activities. They engage these stakeholders through structured methods such as surveys, interviews, consultations, and ongoing dialogue. Stakeholder feedback is integrated into materiality assessments and strategic prioritization, helping to inform sustainability priorities, risk management, and business strategy. Unisys also periodically reviews and updates its materiality assessments to ensure they remain aligned with evolving stakeholder priorities. ISOS Group recommends Unisys disclose its key stakeholder groups, the engagement methods used for each group, the frequency of engagement, and the resulting outcomes or actions taken.
Materiality	Unisys identifies and prioritizes material topics, risks, and impacts through a range of assessment mechanisms. Topics are evaluated against thresholds established by leadership, and the results are communicated internally through presentations to leadership and other key stakeholders. The company's materiality process incorporates stakeholder surveys and leadership interviews conducted on a biennial basis. Unisys also considers insights from its annual CDP participation and biennial Sustainability Report when determining and reviewing material sustainability topics. It is recommended Unisys undertake a formal stakeholder informed materiality assessment process, engaging internal and external stakeholders to solicit feedback to inform future sustainability priorities.
Responsiveness	Unisys has dedicated space on their website for sustainability-related information and they publish a bi-annual Sustainability Report referencing the GRI and SASB Standards. Unisys also has a Corporate Social Responsibility committee that meets to review material topics, external feedback, and progress to goals.
Impact	Unisys publicly reports their 2024 sustainability metrics referencing the GRI and SASB Standards on their website. They also outline performance metrics and key actions in their bi-annual Sustainability Report. The company has established 2030 goals and, in addition, set a science-based emissions reduction target, which was approved by the SBTi in 2023.

Observations and Recommendations

Observations and recommendations include:

- For thirty-three (33) sites, Scope 2 location-based and market-based emissions are calculated using CO_2 emission factors only, due to the absence of CH_4 and N_2O emission factors within the reporting platform. As a result, Scope 2 emissions are understated because emissions are not being fully reported in CO_2e.
- Unisys' Scope 3 Categories 1 (purchased goods and services) and 2 (capital goods) GHG emissions are, in part, derived from applying supplier-specific emissions factors. Upon review, these factors appear overstated due to the inclusion of suppliers' downstream emissions categories within the factors used. This overstatement is not expected to have a material impact on

the Category 1 or Category 2 totals. ISOS Group recommends deriving more detailed supplier-specific emissions data to inform more accurate emissions impacts at the supplier level.

- Unisys' Scope 3 Category 5 GHG emissions (waste generated in operations) are estimated using average waste data from two representative sites. A change in methodology, including the use of different sites to estimate total waste generation, resulted in a significant increase in reported waste and associated emissions. ISOS Group recommends a more robust waste data collection approach to be undertaken in future inventories.
- Unisys is using survey results derived from 4% of their employee commuting headcount to estimate the total commuting activity and resulting GHG emissions reported in Scope 3 Category 7. ISOS Group recommends expanding data collection or increasing survey coverage to improve the accuracy of Scope 3 employee commuting emissions estimates.
- Twelve (12) co-located data centers became operational in 2025. Due to a lack of data availability, Unisys was unable to report energy consumption or emissions data for these sites. ISOS Group recommends pursuing data collection for these facilities in 2026.
- In CY2025, Unisys re-evaluated its sites according to their operational control boundary. This resulted in thirty-six (36) assets previously included in the Scope 1 and Scope 2 boundary being reclassified into Scope 3 Category 8.

Restriction of use

This assurance report is provided exclusively to the Client under the terms of our engagement, including agreed disclosure arrangements, and may only be reproduced in its entirety. Our work is intended solely to address the matters outlined in this moderate assurance report and is not intended for any other purpose. Any third party, accessing or relying on this report, does so at its own risk. To the fullest extent permitted by law, we disclaim any responsibility or liability to any party other than the Client for our work, this report, or the conclusions stated herein.

Statement of Competency and Independence

ISOS Group is an independent professional services firm that specializes in the provision of external assurance services. Our team of experts have the technical expertise and competency to conduct assurance to the AA1000 assurance standard, which meets the criteria for assurance of sustainability information. The assurance team has extensive experience in conducting assurance engagements over sustainability-related information, systems and processes.

No member of the assurance team has any business relationship with the Client, its directors or managers beyond the scope of this assignment. We conducted this assurance independently and, to our knowledge, without any conflicts of interest. ISOS Group upholds a strong code of ethics, ensuring high professional standards in all business activities.

Signed on behalf of ISOS Group: San Diego, California – USA, August 3, 2026.

Lauren Anderson
Sustainability Director, LCSAP

Hannah Emery
Sustainability Consultant, ACSAP

ISOS Group
a division of environ

AA1000
Licensed Report
000-284/V3-KDMJQ

Appendix – Final Data Parameters

Parameter	2025 (Absolute, Company level)
Total energy consumption[1] (MWh)	33,926
Non-renewable electricity (MWh)	27,709
Renewable electricity (MWh)	5,109
Scope 1 GHG Emissions (MT CO2e)	196
Scope 2 Location-Based GHG Emissions (MT CO2e)	13,577
Net Scope 2 Market-Based GHG Emissions[2] (MT CO2e)	11,654
Gross Scope 2 Market-Based GHG Emissions[3] (MT CO2e)	11,659
Scope 3 Cat 1 GHG Emissions (MT CO2e)	74,676
Scope 3 Cat 2 GHG Emissions (MT CO2e)	20,941
Scope 3 Cat 3 GHG Emissions (MT CO2e)	3,789
Scope 3 Cat 4 GHG Emissions (MT CO2e)	4,659
Scope 3 Cat 5 GHG Emissions (MT CO2e)	1,350
Scope 3 Cat 6 GHG Emissions (MT CO2e)	4,210
Scope 3 Cat 7 GHG Emissions (MT CO2e)	13,078
Scope 3 Cat 8 GHG Emissions (MT CO2e)	150
Scope 3 Cat 11 GHG Emissions (MT CO2e)	16,716
Scope 3 Cat 12 GHG Emissions (MT CO2e)	0

[1] Total energy consumption includes electricity, natural gas, diesel, and thermal energy.

[2] Net Scope 2 Market-Based GHG emissions reflect the application of Unisys' 5 MT CO2e carbon offset.

[3] Gross Scope 2 Market-Based GHG emissions are reported before the application of Unisys' 5 MT CO2e carbon offset.