Unisys GRI and SASB Content Index 2025

TOPIC	DISCLOSURE RESPONSE		
Environmental		**GRI INDICATOR**	**SASB INDICATOR**
Risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue or expenditure.	Refer to Item 1A – Risk Factors within the 2025 Form 10-K for material risks.	201-2	
Energy consumption within the organization.	The total fuel consumption in 2025 was 1,065,703 kWh OR 3,836,531 Megajoules (MJ), which includes No. 2 diesel fuel for emergency generator and natural gas for heating. Total thermal energy was 42,335 kWh. Total electricity consumption was 32,818,216 kWh Total energy consumption within the organization was 33,926 MWh or 122,134,516 MJ.	302-1	TC-SI-130a.1
Energy intensity.	Our energy intensity ratio was 34.12 kWh/sq.ft. (equivalent to 2,244 kWh/employee or 0.017 kWh/$ million of revenue). Types of energy included in the intensity ratio are electricity, thermal energy, No. 2 diesel fuel and natural gas. The energy intensity ratio is for energy that is consumed within the organization.	302-3	
Reduction of energy consumption.	From 2020 (baseline) to 2025, energy consumption has been reduced by 63%. This reduction reflects both fuel and electricity consumed in the organization. Types of energy included in the intensity ratio are electricity, thermal energy, No. 2 diesel fuel and natural gas. Unisys saw a reduction in overall energy consumption year over year as well, primary driven by our data center modernization strategy and real estate portfolio optimization and implementing operational efficiencies. Unisys reduced its electric use by 14.6 million kwh in 2025 as compared to 2024, driven by migration to colocation data centers and real estate optimization.	302-4	
Water usage.	Unisys primarily withdraws water from municipal sources for office-based operations, with wastewater discharged through municipal systems. In 2025, total water withdrawal* was 28,935,359 U.S. gallons. Wastewater discharge was substantially equivalent to total water withdrawal, with consumption considered minimal given that most water is returned to source. Minor losses are not currently quantified. Water use is not a material driver for our operations; however, water-related risks, including exposure to water-stressed regions, are monitored through enterprise risk and climate-related assessments. Indirect water use associated with leased data centers is embedded within supplier operations and excluded from reported totals, with ongoing efforts to improve data quality, boundary clarity, and supplier engagement. *Water withdrawal data reflects the best available site-level utility and landlord-provided information. Where direct data was unavailable, estimates were developed using a consistent methodology based on available operational data to support complete enterprise-wide reporting.	303-1 303-3 303-4 303-5	TC-SI-130a.2 TC-SI-130a.2b

Environmental		GRI INDICATOR	SASB INDICATOR
Scope 1 emissions.	Our total Scope 1 emissions was 196 metric tonnes of CO_2 equivalents (CO_2e). Emission factors: Sources of emission factors used were EPA eGrid, IEA Electricity Factors, Green-e Residual Factors (U.S. only) and AIB Residual Factors (Europe only). Rationale for the established base year used in calculations: After attaining our 2006 goal of 75% Scope 1 and Scope 2 GHG emissions reductions by 2026 – five years early – it was logical to then start a new baseline from that reported year, i.e., 2020. See CDP report for 2020 data. Consolidation approach for emissions: Operational Control. Standards, methodologies and assumptions: Unisys follows the GHG Protocol for all emissions calculations. Gases included in calculation: CO_2, CH_4, N_2O, HFCs, PFCs, SF_6 and NF_3, are used in all emissions calculations and reported as CO_2 equivalents (CO_2e).	305-1	
Scope 2 emissions.	Our total Scope 2 emissions were 13,577 metric tonnes of CO_2e (location-based) and 11,654 metric tonnes of CO_2e (market-based). Emission factors: Sources of emission factors used were EPA eGrid, IEA Electricity Factors, Green-e Residual Factors (U.S. only) and AIB Residual Factors (Europe only). Rationale for the established base year used in calculations: After attaining our 2006 goal of 75% Scope 1 and Scope 2 GHG emissions reductions by 2026 – five years early – it was logical to then start (new baseline) from that reported year, i.e., 2020. See CDP report for 2020 data. Consolidation approach for emissions: Operational Control. Standards, methodologies and assumptions: Unisys follows the GHG Protocol for all emissions calculations. Gases included in calculation: CO_2, CH_4, N_2O, HFCs, PFCs, SF_6 and NF_3, are used in all emissions calculations and reported as CO_2 equivalents (CO_2e).	305-2	
Scope 3 emissions.	As operational emissions continue to decline, Scope 3 emissions represent an increasing proportion of Unisys' carbon footprint, highlighting the importance of supplier engagement and value-chain decarbonization efforts. Scope 3 emissions increased by approximately 15% year over year, from 121,169 $mtCO_2e$ in 2024 to 139,569 $mtCO_2e$ in 2025. A complete breakdown of Scope 3 emissions is presented in the Appendix. The increase was largely attributable to higher emissions reported within Purchased Goods and Services, which represented 53.5% of total Scope 3 emissions and remained the largest emissions category. Emissions associated with the Use of Sold Products also increased during the reporting period. These increases were partially offset by lower emissions from Capital Goods, Fuel- and Energy-Related Activities, Upstream Transportation and Distribution, Business Travel, and Employee Commuting. Increases in waste-related emissions primarily reflect improvements in data availability and reporting coverage rather than a significant change in operational waste generation. Rationale for the established base year used in calculations: A base year for Scope 3 emissions has not been established, as the Company's SBTi validated target is focused on supplier engagement (percentage of suppliers by spend with science based targets) rather than emissions reduction; current disclosures reflect the latest inventory. Unisys has received a moderate level external assurance of its Scope 3 GHG inventory from ISOS. Standards, methodologies and assumptions: Unisys follows the GHG Protocol for all emissions calculations. Gases included in calculation: CO2, CH4, N2O, HFCs, PFCs, SF6 and NF3, are used in all emissions calculations and reported as CO2e. As Unisys continues to enhance the completeness and quality of value chain emissions data, year-over-year changes may reflect both business activity and improvements in data availability, coverage, and emissions estimation methodologies.	305-3	

Environmental		GRI INDICATOR	SASB INDICATOR
GHG emissions intensity.	Our Scope 1 and Scope 2 GHG emissions intensity ratio was 0.01 tonnes CO_2e/sq.ft. equivalent to .78 tonnes CO_2e/headcount or 6.08 tonnes CO_2e/$ million of revenue. Gases included in calculation: CO_2, CH_4, N_2O, HFCs, PFCs, SF_6 and NF_3, are used in all emissions calculations and report as CO_2e.	305-4	
GHG emissions reduction.	From 2020 to 2025, the combined Scope 1 and Scope 2 GHG emissions have been reduced by 72%. Unisys reduced Scope 1 and Scope 2 (market-based) GHG emissions by approximately 38% compared to 2024, driven by continued operational efficiency measures, real estate footprint optimization and data center modernization strategy. Rationale for the established base year used in calculations: After attaining our 2006 goal of 75% Scope 1 and Scope 2 GHG emissions reductions by 2026 – five years early – it was logical to then start (new baseline) from that reported year, i.e., 2020. See CDP report for 2020 data. Standards, methodologies and assumptions: Unisys follows the GHG Protocol for all emissions calculations. Gases included in calculation: CO_2, CH_4, N_2O, HFCs, PFCs, SF_6 and NF_3, are used in all emissions calculations and report as CO_2e.	305-5	
Waste-related impacts.	The company does not generate large volumes of office-related waste. No hazardous waste in generated within Unisys operations. With respect to the electronic waste, relationships have been established with qualified and approved third-party vendors to manage these materials.	306-1	
Management of significant waste-related impacts.	Only licensed or certified firms are engaged for waste disposal. Waste generated is primarily composed of paper and packaging materials, with disposal typically managed by landlords. Where recycling opportunities are available, materials such as paper, cardboard, metal, plastics and glass are recycled. Electronic waste is managed by approved third-party vendors; in 2025, more than 275,000 pounds were diverted for reuse or recycling. No hazardous waste generated from operations in 2025.	306-2	
Waste generated within operations and disposal methodologies.	Waste generated at Unisys facilities consists primarily of paper, packaging, and electronic waste. In 2025, Unisys generated approximately 4,646,346 lbs. of waste based on the best available information from waste vendors, facility records, and landlord-provided data and is largely estimated waste data. Of this amount, approximately 275,601 lbs., primarily electronic waste, was diverted from disposal through reuse and recycling programs managed by qualified third-party vendors. No hazardous waste was generated from operations in 2025. Waste directed to disposal contains estimated waste generated from office operations such as paper, food waste, packaging, etc. Reporting coverage may vary by location due to limitations in landlord-managed waste data and local waste reporting practices. Waste Metric: Total Waste Generated=4,646,346 lbs. Waste Diverted from Disposal=275,601 lbs. Hazardous Waste Generated=0 lbs. Waste Directed to Disposal*=4,370,745 lbs. *Calculated as total waste generated less waste diverted from disposal.	306-3 306-4 306-5	
Negative environmental impacts in the supply chain.	723 suppliers who are registered with Unisys 3rd party supplier assessment platform have disclosed environmental and social impacts voluntarily. None were identified as having significant actual and potential negative environmental impacts. This platform provides a comprehensive suite of data, software, and services designed to enhance procurement strategies, particularly focusing on small, diverse, and sustainable suppliers. This data intelligence provides information on whether or not there are concerns the company should be aware of.	308-2	

Environmental		GRI INDICATOR	SASB INDICATOR
Discussion of the integration of environmental considerations into strategic planning for data center needs.	Unisys prioritizes sustainable operations within our data infrastructure by embedding environmental considerations into all stages of strategic planning. This includes: Cloud-First Strategy: We leverage third-party cloud providers to optimize energy efficiency and reduce the physical footprint of data centers. This approach enables scalable compute and storage needs while minimizing direct environmental impact. Energy Efficiency and Renewable Energy: We assess energy consumption patterns and prioritize the adoption of renewable energy sources in partnership with our cloud operators and property management partners. Initiatives include monitoring data center PUE (Power Usage Effectiveness) metrics and adopting cooling and hardware technologies that reduce electricity consumption where plausible. We apply a similar approach to our products and services to support our clients efficiency goals within their value chain as well. Water Conservation: We monitor water usage where available and applicable to our operations to balance operational needs with environmental stewardship. Lifecycle and Procurement Considerations: Hardware lifecycle management, is informed by energy efficiency, recyclability, and emissions potential. Our strategic partnerships with hardware providers is indicative of this approach. Continuous Improvement and Reporting: Performance monitoring and routine sustainability reporting enables iterative improvements. By integrating these practices into our planning framework, our organization ensures that environmental sustainability is a core component of data center strategy, supporting both operational efficiency and corporate climate commitments. and supporting our clients.		TC-SI-130a.3

Social		GRI INDICATOR	SASB INDICATOR
a. Total number and rate of new associate hires during the reporting period by gender. b. Total number and rate of voluntary associate turnover during the reporting period by gender.	Rate of new associate hires: Male: 63.2% (headcount: 1,354) Female: 36.3% (headcount: 778) Voluntary associate turnover: Male: 11.4% (headcount: 1,167) Female: 11.4% (headcount: 598)	401-1	
Parental leave	Unisys supports associates through parental leave and other family-related benefits designed to promote wellbeing, inclusion, and workforce sustainability. Eligible associates are provided parental leave benefits consistent with applicable legal requirements and local market practices in the countries where Unisys operates. Benefit programs are administered in accordance with local policies and may include support related to birth, adoption, and caregiving responsibilities. These programs are part of Unisys' broader approach to supporting associates throughout key life and career stages.	401-3	
Occupational health and management system.	Unisys maintains a global Occupational Health and Safety (OHS) Policy also referred to as Environmental Health and Safety policy, supported by local health and safety policies and procedures where required by applicable regulations. The Company has established processes for hazard identification, risk assessment, incident investigation and corrective action, informed by recognized OHS management system principles, including ISO 45001. An ISO 45001-certified OHS management system is maintained in Colombia as it is a critical requirement for the region and our operations. During 2025, Unisys recorded a U.S. Total Recordable Incident Rate (TRIR) of 0.05, significantly lower than the industry average, and zero work-related fatalities globally in 2025. Additional information is available on our Health and Safety webpage. Health and Safety.	403-1 403-8 403-9	

Social		GRI INDICATOR	SASB INDICATOR
Employee training hours.	Unisys associates invested 310,731 hours or 17.57 hours per associate – in training and skill development activities available through our learning portal, Percipio. Unisys does not break hours down between different associate types.	404-1	
Training and skills programs.	The Unisys University vision is to "Enhance our employees' lives through continuous learning", supported by a mission "to offer compelling and learner-centric learning opportunities that positively impact results." Through our learning portal, Percipio, employees have access to tens of thousands of resources, including courses, videos, books, audiobooks, virtual practice and challenge labs, skills benchmarks, and instructor-led, virtual bootcamp-style workshops. A coaching tool, CAISY (Conversational AI Simulator), was introduced which enables learners to practice real-world scenarios (for example, a performance meeting) by interacting with an AI "coach". The tool provides tailored feedback, highlighting strengths and areas for improvement. In addition, we offer a range of development programs. Our Executive Education by edX program enables employees to participate in graduate-level courses from leading global universities, while the Ardor Learning program supports language development in English and other languages. Our Tuition Reimbursement program, partially funded by Unisys, provides employees with opportunities to pursue college courses that enhance skills for their current roles or prepare them for future opportunities within the company. Our Global New Hire Onboarding Program introduces employees to Unisys, its solutions, and the wide range of learning and development resources available, as well as broader career growth opportunities. In 2025, we advanced our transition to a skills-based organization by establishing a comprehensive skills taxonomy and expanding talent development initiatives. We integrated skills data into career development, workforce planning, hiring, and internal mobility processes, helping associates identify growth opportunities, access personalized learning, and build capabilities aligned with evolving business needs. Our learning ecosystem includes courses, virtual labs, mentoring, role-based learning paths, instructor-led boot camps, and targeted upskilling programs focused on AI fluency, advanced technical skills, and other high-demand technology areas. Through programs such as UMove, UGrow, and other skills-based development initiatives, we enhanced transparency around roles, skills, career pathways, and internal opportunities. Structured learning, individual development plans, ongoing skill assessments, and skills-based matching tools support career progression, strengthen workforce agility, and help connect associates with opportunities across the organization. We also provide access to development through our External Learning Request programs, which support industry-recognized certifications and specialized training. Together, these efforts build a more adaptable, future-ready workforce and support sustained organizational performance. Globally, we provide severance pay in accordance with country-specific policies, which are shaped by local legislation and market practices. In many countries, employees who are terminated are also offered career counseling or training support to assist with their transition.	404-2	
Employee performance reviews.	Of the associates participating in the Performance Review process, 96.87% of females and 96.18% of males received a performance review. New hires on/after September 1, 2025, associates on extended leave and in-progress merger/acquisition associates are not included.	404-3	

Social		GRI INDICATOR	SASB INDICATOR
Diversity of Governance Bodies and Employees	Gender (global): Male: 66.16% Female: 33.59% Ethnicity (U.S.): UREG: 34.32% (Asian: 13.12%, Black or African American: 11.17%, Hispanic or Latino: 6.17%, Two or more races: 3.04%, American Indian or Alaska Native: 0.54%, Native Hawaiian or Other Pacific Islander: 0.27% People with disabilities (global): 10.94% Military veterans status (global): 7.35% and 24.20% of Senior Managers and above. As of December 31, 2025, women represented 33% of the global workforce and 25% of Senior Managers and above. The Board of Directors consisted of 10 members with 30% women. 2025 Metrics: Total Global Workforce - 15116 Global Workforce-Women-33% Global Leadership (Senior Manager & Above)-Women-25% U.S. Workforce Underrepresented Groups-34% U.S. Leadership (Senior Manager & Above)- Underrepresented Groups-24% Board of Directors-Women-30% (3 of 10) Board of Directors-Male-70% (7 of 10) Board of Directors-Independent Directors-90% (9 of 10) Board of Directors- Age Range-57–72 years	405-1	TC-SI-330a.3a
Operations and suppliers at significant risk for incidents of child labor.	For our approach to operations and suppliers that are considered to have significant risk for incidents of child labor and young workers exposed to hazardous work, refer to Human Rights and Modern Slavery Statement. We do not engage in business with suppliers in high-risk countries based on recurring supplier spend report. Contractual and PO terms and conditions include language requiring suppliers' compliance with the Unisys Code of Ethics and Business Conduct and the Unisys Business Partner Code of Conduct. Refer to: https://www.unisys.com/about-unisys/corporate-social-responsibility/human-rights/	408-1	
Approach to stakeholder engagement	Unisys engages associates, customers, investors, suppliers, communities, regulators, and other stakeholders through ongoing dialogue and feedback mechanisms. Stakeholder input helps inform our sustainability priorities and reporting. See the "Stakeholder Engagement" section of this report for additional information regarding stakeholder groups, engagement approaches, and key topics discussed.	2-29	
Engagement with local community engagement, impact assessments, and/or development programs.	Unisys supports local communities through volunteerism, charitable giving, STEM education programs, university partnerships, Unisys Innovation Program, and other initiatives conducted through the Unisys Cares program. Due to the nature of its office-based operations, the Company does not typically conduct formal community impact assessments.	413-1	

Social		GRI INDICATOR	SASB INDICATOR
Operations and suppliers at significant risk for incidents of forced or compulsory labor.	Unisys operates primarily in the technology services sector, which is generally considered lower risk for incidents of child labor and forced labor within direct operations. The Company maintains a Human Rights and Modern Slavery Statement that prohibits child labor, forced labor, slavery, and human trafficking and applies across its operations and supply chain. To help identify and mitigate potential risks, Unisys conducts due diligence on prospective and existing third-party business partners and incorporates human rights, ethics, and compliance expectations into supplier contracts and purchase order terms. Unisys does not engage in business with suppliers located in high-risk countries based on supplier risk assessment system, and recurring supplier spend reviews. Additional information is available in the Unisys Human Rights and Modern Slavery Statement.	409-1	
Employee training on human rights policies or procedures.	Refer to Human Rights and Modern Slavery Statement.	412-2	
Number of suppliers assessed for social impacts.	723 suppliers who are registered with Unisys 3rd party supplier assessment platform have voluntarily disclosed environmental and social impacts. None were identified as having significant actual and potential negative environmental impacts. This platform provides a comprehensive suite of data, software, and services designed to enhance procurement strategies, particularly focusing on small, diverse, and sustainable suppliers. This data intelligence provides information on whether or not there are concerns the company should be aware of.	414-2	
Employee engagement.	In 2025, 73% of participating employees indicated they "are engaged," with 80% of responding employees indicating they "feel comfortable being themselves at work.		TC-SI-330a.2 SV-PS-330a.3
Representation within the company and in management positions.	Female representation (global): 33% Female representation Sr. Manager & above (global): 25% Underrepresented groups (U.S.): 34% Underrepresented groups Sr. Manager & above (U.S.): 24%		TC-SI-330a.3
Process to determine material topics	Unisys periodically reviews sustainability topics to help inform its reporting and sustainability priorities. In identifying topics for inclusion in this report, the Company considered factors such as business strategy, stakeholder interests, regulatory developments, industry trends, enterprise risks, peer disclosures, and sustainability reporting frameworks. These inputs help inform the Sustainability and CSR topics covered in this report and support ongoing evaluation of sustainability-related priorities. Unisys is evaluating conducting a renewed assessment of its material topic in the near future.	3-1	
Policy commitments	Unisys maintains policy commitments addressing ethical business conduct, human rights, environmental stewardship, health and safety, responsible sourcing, information security, privacy, and responsible AI. These commitments are reflected in our Code of Ethics and Business Conduct, Human Rights and Modern Slavery Statement, Business Partner Code of Conduct, and related policies. Unisys prohibits the use of any and all forms of child, forced or involuntary labor (as further described in our Modern Slavery Statement (below)): all employment must, in accordance with local law, be freely chosen and comply with applicable employment laws which include appropriate wage, reasonable work hours, compensation, overtime, benefits, paid holidays. Refer to the https://www.unisys.com/siteassets/collateral/about-unisys/ethicscode-english.pdf and modern slavery statement; https://www.unisys.com/about-unisys/corporate-social-responsibility/human-rights/, also found in the appendix.	2-23	

Social		GRI INDICATOR	SASB INDICATOR
Embedding policy commitments	Policy commitments are implemented through Board and management oversight, governance frameworks, mandatory training, supplier requirements, ethics and compliance processes, management systems, monitoring, and reporting mechanisms across the organization. Unisys prohibits the use of any and all forms of child, forced or involuntary labor (as further described in our Modern Slavery Statement (below): all employment must, in accordance with local law, be freely chosen and comply with applicable employment laws which include appropriate wage, reasonable work hours, compensation, overtime, benefits, paid holidays. https://www.unisys.com/about-unisys/corporate-social-responsibility/human-rights/	2-24	

Governance		GRI INDICATOR	SASB INDICATOR
Operations assessed for risks related to corruption.	100% of Unisys operations were assessed for risks related to corruption. For more information, refer to Ethics and Compliance page.	205-1	
Communication and training about anti-corruption policies and procedures.	Governance body members: Unisys anti-corruption policies and procedures have been communicated to 10 (100%) members of the board of directors. Unisys associates: Unisys anti-corruption policies and procedures have been communicated, and anti-corruption training has been provided to 15,116 associates at all levels of the organization. By region: Asia-Pacific (APAC) 50%; Europe, Middle East and Africa (EMEA) 16%; Latin America (LATAM) 15%; and United States and Canada (US&C) 18%. Business partners: Unisys anti-corruption policies and procedures have been communicated to 100% of Unisys business partners worldwide. The Unisys Code of Ethics and Business Conduct and the Business Partner Code of Business Conduct are posted on the Unisys.com site and available to all external parties. Unisys suppliers agree to compliance with our Code of Ethics and Business Conduct and Business Partner Code of Business Conduct as a condition of their contract to provide goods/services to Unisys. The total number of suppliers is 3,768, broken down by region as follows: APAC: 853; EMEA: 1,202; LATAM: 564; US&C: 1,149. Please note that some suppliers provide goods/services across multiple regions.	205-2	
Public legal cases regarding corruption brought against the organization or its associates.	There were no public legal cases regarding corruption brought against Unisys or its associates.	205-3	
Number of legal actions pending or completed regarding anti-competitive behavior and violations of anti-trust and monopoly legislation.	There were no legal actions regarding anti-competitive behavior and violations of anti-trust and monopoly legislation.	206-1	
Political contributions.	Refer to Political Contributions for information on political contributions.	415-1	
Description of policies and practices related to behavioral advertising and user privacy.	Refer to Privacy Statement for information on policies and practices related to behavioral advertising and user privacy.		TC-SI-220a.1
Total amount of monetary losses as a result of legal proceedings associated with user privacy.	Unisys did not experience any monetary or material losses as a result of legal proceedings associated with user privacy in the last 12 months.		TC-SI-220a.3

Governance		GRI INDICATOR	SASB INDICATOR
Description of business continuity risks related to disruptions of operations.	Refer to Item 1A – Risk Factors within the 2025 Form 10-K for material risks.		TC-SE-550a.2
Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations.	Unisys did not experience any monetary losses as a result of legal proceedings associated with anti-competitive behavior in the 2025 reporting period.		TC-SI-520a.1
Description of approach to ensuring professional integrity.	The Unisys Code of Ethics and Business Conduct ("Code") sets the standards for the associates to follow. It requires associates to conduct themselves and the business at the highest ethical standards and with integrity. Each year, all associates receive training on the Code, for which they are required to acknowledge that they have reviewed and are in compliance. Unisys supports a commitment to business integrity with mandatory training for all associates on a wide range of topics including but not limited to conflict of interest, anti-bribery, harassment and discrimination and data privacy. For more information, refer to Ethics and Compliance.		SV-PS-510a.1

Unisys Global emissions in Carbon dioxide equivalent FY24-FY25

Emissions ($MTCO_2e$)	FY 24	FY 25	% of Scope 3 (FY25)
Scope 1	438	196	—
Scope 2 (Market-Based)	18,762	11,654	—
Scope 2 (Location-Based)	19,078	13,577	—
Scope 1 + 2 ($MTCO_2e$)	**19,200**	**11,850**	—
SCOPE 3 CATEGORIES			
Category 1: Purchased Goods & Services	55,091	74,676	54%
Category 2: Capital Goods	24,263	20,941	15%
Category 3: Fuel and Energy-Related Activities	5,073	3,789	3%
Category 4: Upstream Transportation & Distribution	5,509	4,659	3%
Category 5: Waste Generated in Operations	19	1,350	1%
Category 6: Business Travel	4,546	4,210	3%
Category 7: Employee Commuting	13,541	13,078	9%
Category 11: Use of Sold Products	13,128	16,716	12%
Category 12: End-of-Life Treatment of Sold Products	0.22	0.31	< 0.01%
Category 8: Upstream Leased Assets	—	150	0.10%
Scope 3 ($MTCO_2e$) Total	**121,170**	**139,569**	**100%**